



Republic of Uganda

MINISTRY OF WATER AND ENVIRONMENT

IRRIGATION FOR CLIMATE RESILIENCE PROJECT (ICRP)

TERMS OF REFERENCE

FOR

CONSULTANCY SERVICES

FOR

**UNDERTAKING HIV/AIDS/COVID 19 MAINSTREAMING FOR THE KABUYANDA
IRRIGATION SCHEME IN ISINGIRO DISTRICT**

November, 2021

1.0 Introduction

The Government of Uganda through the Ministry of Water and Environment (MWE) with support from the World Bank is implementing the Irrigation for Climate Resilience Project (ICRP). The project objectives are to provide farmers in the project areas with access to irrigation and other agricultural services, and to establish management arrangements for irrigation service delivery. The project will contribute to improvement of farm incomes, rural livelihoods, food security, climate resilience, sustainable natural resources management in the target project areas, which include – among others – the Matanda and Enengo Irrigation Schemes in Kanungu District.

The Project comprises of three components: Component 1 - Irrigation services; Component 2 - Support services for agricultural production and value-chain development, and Component 3 - Institutional strengthening and implementation support. The project will have MWE as Implementing Agency. MWE will be responsible for planning, budgeting, procurement, FM, M&E, reporting, and safeguards aspects of all components of the project. The Ministry of Agriculture, Animal Industry and Fisheries (MAAIF) will be a technical implementation partner for activities which fall under MAAIF's mandate (sub-component 1.2 and Component 2). The project will be implemented through existing Government structures, relying mainly on Government staff. A Project Support Team (PST) will be recruited to provide backstopping in the areas of management, finance, procurement, M&E and safeguards.

1.2 Project Objectives: The project main objective is to ensure that beneficiaries who are mostly subsistence and semi-subsistence farmers with small land holdings, access irrigation services to boost land productivity, higher yields and lower the risk of crop failure and improve food security. Irrigation will enable farmers to switch from low value subsistence production to high value market-oriented production thereby increasing their income. The project will also improve farmers' access to inputs, finance and markets.

1.3 Kabuyanda Off-Farm irrigation development activities: The project will support the development of Off-Farm infrastructure development which will include: (i) dam construction and associated head works; (ii) construction of irrigation networks (pipes, canals, hydro-mechanical equipment) up to the farm gate; (iii) construction of drainage networks; (iv) construction of access and scheme roads; (v) construction of scheme offices, sanitation facilities, and storage facilities; (vi) consultancy services to prepare feasibility studies, detailed designs and safeguard instruments for irrigation schemes; (vii) consultancy services to monitor and control civil works; (viii) consultancy services in support of management of irrigation schemes; (ix) consultancy services for environmental audits and implementation of the Environmental and Social Management Plan (ESMP); (x) consultancy services for the roll out of Certificates of Customary Ownership; and (xi) startup fund for O&M.

The above activities may in one way or another attract cross-cutting issues to do with the spread of HIV/AIDS/COVID 19 which will require intervention of the project in terms of mobilization, sensitization, training, monitoring, evaluation, establishment of causes, ensuring preventive measures in line with project Environment Social Impact Assessment report (ESIA) to mitigate the issues with follow up support.

1.4 HIV/AIDS

HIV/AIDS is recognized as a cross-cutting issue in Uganda's National Development Plan III. The NDP III mandates all sectors to mainstream HIV/AIDS in Government programmes and projects during planning, implementation, monitoring and evaluation. Mitigation measures against HIV/

AIDS are among the basic interventions designed for the achievement of the Uganda vision 2040. As part of its international commitments, Uganda is implementing several decisions and resolutions including the 2011 United Nations High-Level meeting on HIV and AIDS, where member states adopted a Political Declaration on HIV and AIDS, providing a road map towards achieving the Vision of Zero new infections, Zero discrimination, and Zero AIDS related deaths.

Uganda is still experiencing severe, generalized and predominantly heterosexually transmitted HIV /AIDS epidemic. The Country's HIV and AIDS prevalence according to Uganda AIDS Indicator Survey (2014), is 7.3% from 6.4%.

The Ministry of Water and Environment has been implementing HIV/AIDS mainstreaming programmes since 2003. HIV and AIDS mainstreaming strategy for the Water and Sanitation Sub-sector for the period 2005 – 2010 was then developed and launched. Lessons learned from this were used to develop this new strategy for the entire Ministry of Water and Environment for the period 2016 – 2021. The goal of this new strategy was to retain the capacity and increase the productivity of the Water and Environment Sector by reducing its susceptibility and vulnerability to HIV and AIDS. The new strategy document is aligned to the National HIV and AIDS Strategic Plan 2015/2016 – 2019 /2020. It also provides guidance for mainstreaming HIV and AIDS in all sector departments, agencies, and stakeholders in the Local Governments, the private sector, NGOs, and CSOs.

The strategy identifies existing sector activities / programmes that put sector actors / implementers and beneficiaries at risk of HIV transmission implicitly or explicitly as well as those that help to alleviate the effects of HIV/AIDS infection such as reduction of opportunistic infections and stigma. It also outlines strategies and measures of mainstreaming HIV/AIDS in the sector.

1.5 Corona Virus Disease (COVID-19)

COVID 19 is a new infection in Uganda; it has emerged as any other crosscutting matter in the development interventions and social gatherings. The Ministry of Health came up with Standard Operating Procedures (SOPs) to be followed by the citizens, Government agencies, Departments and Ministries. Similarly, all implementing agencies working with Ministry of Water and Environment and particularly ICRP for the Kabuyanda Irrigation Scheme development are expected to promote the observance of SOPs through mass mobilization and sensitization in the project area, practice SOPs and ensure the provision of the necessary items like water and soap for hand washing, sanitizers, masks for the company staff and the participants and further ensure full adherence to all guidelines. Observance of social distancing during meetings is a critical aspect to respect. Due to corona Virus pandemic, the consultant is expected to come up with methodologies and approaches in respect to the implementation of this assignment HIV/AIDS, etc mobilization, sensitization and training activities that are COVID 19 smart. For example, mobilization and sensitization activities can be done and achieved massively with the use of mass media like radios and live T.V shows, meetings can be conducted with observance of small numbers with observance of social distance, as indicated in SOPs, etc.

The community sensitization can incorporate the following information on COVID 19;

- Avoidance of close contact with people who are visibly sick with flu-like symptoms (fever, cough, sneezing).
- Avoidance touching your eyes, nose, and mouth with unwashed hands.

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- Washing of hands often with soap and running water for at least 20 seconds. If soap and water are not available, use an alcohol-based hand sanitizer.
 - Staying home when you experience these symptoms to avoid spreading illness to others.
 - Encouraging the sick to use a facemask to cover their nose and mouth.

Cover your mouth and nose with a tissue when you cough or sneeze, then throw the tissue in the dustbin and wash your hands thoroughly with soap and running water. Regularly clean and disinfect frequently touched objects and surfaces such as door handles and phones.

2.0 Objective of the assignment

2.1 Overall objective of the assignment

The overall objective of the assignment is to mobilize and create awareness of the project communities, the project implementing agencies on the causes, prevention and treatment procedures through HIV/AIDS specific developed manuals, education, information and communication materials to ensure capacity building, sensitization and effective participation of the targeted population.

2.2 Specific Objectives of the assignment

The specific objectives of the assignment will be;

- i) To mobilize and raise awareness the beneficiary community on the causes, prevention and mitigation strategies of the HIV/AIDS/CORONA.
- ii) Encourage Voluntary Counseling and Testing (VCT) of farmers and community members in the project area
- iii) To develop, translate and disseminate HIV/AIDS/Corona IEC Materials
- iv) To monitor and evaluate the HIV/AIDS activities

3.0 Scope of Services

The consultant will analyse all the tasks / activities, prepare an approach and methodology on how the tasks will be implemented. The description of the scope of services hereafter outlines the tasks, sub-tasks and working packages to be performed by the Consultant. These shall be adapted and further detailed by the Consultants and presented as a detailed task description in a concise list of services.

The Consultant is required to cooperate and liaise with all key stakeholders from MWE, MAAIF, Ministry of Gender, Labour and Social Development and Isingiro District Local Government. For each task the consultant will prepare a draft report, hold a consultative stakeholders workshop, and then prepare the final report which will be reviewed by MWE.

The above scope will be targeting different stakeholders' categories as illustrated in Table 1 below;

No.	Irrigation scheme	District	NO. of Sub Counties/town councils	No. of Parishes	No. of villages	Project benefiting Households	No. of beneficiary community persons
1.	Kabuyanda	Isingiro	3	8	38	13,373	40,119
	TOTAL					13,373	40,119

1: Service Task 1: Mobilization and awareness creation of the beneficiary community on the causes, prevention and mitigation strategies of the HIV/AIDS/CORONA

A Multi-sectoral approach to implementing HIV/AIDS programmes remains Government's main strategy for fighting the scourge. This is because HIV and AIDS transmission and the resultant impact of the epidemic on the country's and human development index are felt in many ways and in all sectors.

Based on the MWE HIV/AIDS strategy, the Irrigation Climate Resilience Project (ICRP) must incorporate the mobilisation, sensitisation and raise awareness of farmers on HIV/AIDS causes, prevention and mitigation issues because the development of an irrigation scheme comes along with the involvement of many categories of people like the youth, women, men and other project implementation staff. Most workers will be spending most of their time working and interacting together during the project implementation of irrigation development activities. The interventions may come along with increased income generation through labour engagement and compensations with a likelihood of negative human behavioural practices like alcoholism, extra marital relationships, prostitution, family breakdowns, and spread of COVID 19 which will increase the vulnerability of community members to HIV/AIDS/Corona. All project activities especially community engagements and activities are anticipated to bring many people together while implementing the Kabuyanda irrigation project and thus the need to be cognizant of the current COVID19 situation and follow the Ministry of Health recommended Standard Operating Procedures (SOPs) and as well as sensitizing the communities on the causes, spread, effects and mitigation to ensure safety, control and prevention of COVID 19.

The following are anticipated activities under task 1

	Activities	Sub- Activities/Outputs	Indicators/outputs
	Mobilization and training of community members, Local Government staff and community members surrounding the schemes through information, Education	<ul style="list-style-type: none"> • Undertake stakeholder category analysis; identify issues, rank issues and stakeholder groups for intervention. • Develop the mobilization and awareness plan • Identify the appropriate 	<ul style="list-style-type: none"> • At least 10,000 Number of people mobilized and trained. • 08 Parish level workshops • 03 Sub County Level

	Activities	Sub- Activities/Outputs	Indicators/out puts
	<p>and Communication on the causes, prevention and mitigation matters on HIV/AIDS/CORONA</p> <p>-Sensitization about circumcision</p>	<p>communication channels</p> <ul style="list-style-type: none"> • Conduct a training needs assessment for the respective groups and the community • Develop training modules/curriculum/manuals etc. • Sensitize the communities on the causes and prevention measures • Mitigate the effects of HIV/AIDS in accordance to ESIA. • Ensure the contractors adhere to HIV/AIDS guidelines set out in the ESIA • Identification of 38No. Community mobilisers/village agents to cover each village within the scheme and surrounding community to assist on mobilization and registering complaints. • Conduct a training for community mobilisers/agents in preparation for mobilization of the community for the HCT activity • Identifying possible venues and service providers • Sensitize about the procedures, advantages of circumcision and where such services can be found. 	<p>Workshops</p> <ul style="list-style-type: none"> • 01 district Level Workshop • 02 Project implementation staff workshops

	Activities	Sub- Activities/Outputs	Indicators/out puts
	- Condom distribution HIV/AIDS Action Plan	<ul style="list-style-type: none"> • Attempt to cause action in the prevention of HIV/AIDS in the project area by: • Acquisition of 20,000 PCs condoms for distribution • Training of participants on condom use • Distribution of condoms to those who need them. • Documentation of the number of condoms distributed <p>Based on the need for ensuring reduction of HIV/AIDS risk in the project area, the consultant will prepare a HIV/AIDS action plan to achieve HIV/AIDS-related objectives targeting the issues highlighted above including HIV/AIDS risk mitigation.</p>	

2.2 Service Task 2: Voluntary Counseling and Testing (VCT) of farmers and community members in the project area

Voluntary counselling (VCT) is the process by which an individual undergoes counselling, enabling him or her to make an informed choice about HIV/AIDS tests. In recent years, voluntary HIV testing is made of pre- and post-test counselling,

Despite the array of delivery approaches and the advantages of VCT, uptake in sub-Saharan Africa is disappointingly low with reports of 12% to 56% among couples or the general public. Furthermore, there is very little information on VCT uptake among the population but very low amongst men, and also on the factors that influence it. It is not known whether factors that influence VCT uptake in the general population are also operational in VCT uptake by men only Men's utilization of VCT is important because in many societies including those in Uganda, men are the heads of households and control decisions and resources that are essential for HIV prevention and care and yet they are the least involved in VCT activities. As Uganda gears to consolidate gains in HIV prevention, it is vitally important that men are fully involved in the HIV prevention and control strategies.

The socio-cultural beliefs that might influence or hinder the population to seek VCT services need to be established and strategies to counter them are established to improve the population's readiness in seeking for HIV/AIDS services. There are also social beliefs amongst the population that would influence them to seek VCT which need to be established and solutions be sought to assist the population on seeking for the health services. The following activities are anticipated activities to be undertaken

	Activity	Sub-activities	Out Puts
	<ul style="list-style-type: none"> Voluntary Counselling (VCT) of the general community members, adolescent counselling and training, HIV/AIDS couple discordant counselling & training 	<ul style="list-style-type: none"> Conducting community mobilization and sensitization for the HCT activity A training of participants shall be conducted about basic facts about HIV, prevention, MTCT, behavioral change communication, ART, adherence, retention into care, Malaria prevention, Stigma issues, etc. Conduct HIV/AIDS adolescent counselling, training Undertake HIV/AIDS couple discordant counselling and training once identified Handle referral cases to the identified health facilities for diagnosis, and support 	<ul style="list-style-type: none"> 1000 Number of individuals mobilized and counselled-Half be Men. 2000 Number of participants trained

3.3 Service Task 3: Development, translation and dissemination of HIV/AIDS/CORONA IEC Materials

The consultant shall develop HIV/AIDS/CORONA mobilization, sensitization and training tools, Manuals, modules, guidelines and approaches and also ensure such messages are translated in the Runyankore Language. The following are the activities;

Activity	Sub-Activities & out puts
Development and translation of I.E.C materials	<ul style="list-style-type: none"> Development of HIV/AIDS Adolescent Counsellors training Curriculum /manual and translate it in Local language (100 copies) Development of HIV/AIDS/CORONA materials on the cause, prevention and mitigation (Flyers 30,000 pcs, Tear drops

	<p>(38No. Brochures (20,000 pcs, T-shirts (5000pcs) & Banners (38No.)</p> <ul style="list-style-type: none"> • Development of HIV/AIDS Couple Discordant Counsellors training curriculum/ manual and translated in Local Language • Development of HIV/AIDS Counsellors' hand book and make 100 copies)
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3.4 Service Task 4: Monitor and evaluate the HIV/AIDS activities

Monitoring and evaluation of the assignment's activities is essential to the understanding of the assignment performance. The activities involved are;

Activity	Sub -Activities	Out Puts
Monitoring and Evaluation	<ul style="list-style-type: none"> • Develop a detailed M& E Plan to guide implementation and the timeline & indicators of activities • Develop the appropriate tools for data collection on outcomes and outputs • Assign clear roles and responsibilities to members • Documentation of lessons learned, challenges and recommendations and gap filling measures • Take photos of field activity • Do a Video documentary of the assignment • Dissemination and presentation of final report 	<ul style="list-style-type: none"> • M&E Plan • 08 parish level workshops • Final report

4.0 Duration of the Assignment

The assignment shall have duration of twenty-four months

5.0 Organisation of the Assignment

The assignment will be organised in terms of time, deliverables and reporting as follows;

5.1 Assignment Reporting and Coordination

The assignment will be coordinated and reported in the following manner;

The Ministry of Water and Environment through its Water for Production Department will coordinate and manage the assignment implementation will be represented by Project Coordinator.

All reports will be submitted to:

***Permanent Secretary
Ministry of Water and Environment
P. O. Box 20026
Kampala***

Attention:
***Component Coordinator – Irrigation Services
Irrigation for Climate Resilience Project.***

The consultant shall hand over all data collected during the course of the assignment to the client in formats approved by the client including shape files. Reports shall be delivered to the client's address as stated above with a copy to the World Bank Task Team Leader for ICRP.

5.2 Assignment Deliverables and time

The assignment will be implemented and reported according to the set deliverables and implementation reports should bear implementation proof like photographs, attendance lists and or signed implementation forms signed by the respective Sub Counties.

The detailed schedule for the required reporting is contained in Table below.

Item	Report/Document Title	Timing after Commencement	Content	No. of Copies
A.1	Inception Report	Month 1	a) The report shall outline the Consultant's mobilization, the work plan, strategy, methodology, plan and timetable for the services. Conduct field visits, incorporate field visit findings on gaps, opportunities and challenges plus recommendations in the inception report and comment on the TORs. b) The quality assurance plan shall include the following (i) A quality policy statement setting out the objectives of the plan and (ii) The personnel who will implement the plan, their responsibilities and authority.	6 hard copies and an electronic copy on a memory stick

A.2	Development and translation of HIV/AIDS/CORONA IEC Materials Report	Month 4	Consisting of manuals, Flyers, Tear drops, Brochures, T-shirts, & Banners etc as described in the Tors.	100% Number of materials developed and & 50% of them translated as per Tors
A.3	HIV/AIDS/CORONA Mobilization and sensitization Report	Month 12	Consisting of the comprehensive account of the key activities and outputs done during mobilization, awareness creation and sensitization process, methods and approaches used.	6 hard copies and an electronic copy on a memory stick
A.4	Voluntary Counselling Report	Month 18	Consisting of the comprehensive account of the key activities and outputs done during Voluntary Counselling. (The activity is continuous and the consultant will be expected to engage the stakeholders throughout the project implementation period as other deliverables are being handled. Activities of such engagement can be reported in other subsequent deliverables)	6 hard copies and an electronic copy on a memory stick
A.5	Monitoring, Evaluation and Final Report	Month 24	Consisting of the comprehensive account of the key activities and outputs done during Monitoring and Evaluation. Final Report: Outputs, findings recommendations from the commencement for each well specified deliverable by deliverable following all approved work plans. The final report should further be produced with photos arranged in each deliverable with captions to describe the activity on all photos.	6 hard copies and an electronic copy on a memory stick

The Client shall review and provide comments on the reports within two weeks of submission and work plans for the next deliverable. The reviewed report that meets the Client's expectation shall be approved by the client after the consultant has responded to the comments within two weeks

accompanied by the matrix showing the comments and consultant's response indicating the pages of the issue responded to in the report.

6.0 Assignment Implementation Modalities and Facilitation

For ensuring organizational and Stakeholder wide appreciation and ownership of the proposed assignment, the consultant shall be required to organize coordination of workshops/meetings for community and stakeholders' mobilization, sensitization, project awareness, training presentation of key reports after each project milestone to a representative group of stakeholders that is to be agreed with the client and as described in the TORs. The Consultant is required to include a provisional sum of 30,000 USD to meet costs of holding the workshops/meetings. The Client will pay the Consultant based on actual and approved expenditure of the Consultant's budget (for workshops and meetings) which will have been discussed and agreed to prior to commencement of the Consultancy. The basis for payment of participants by the Consultant will be full participation for the entire duration of the workshop together with an authentic invitation letter of the participant. The workshops/meetings are expected to be held at the District level, Sub County and Village level. These workshops will be organized and technically facilitated by the consultant based on the agreed work plan and methodology during the technical proposal and as reviewed during inception phase with the client. The consultant shall budget and handle prior facilitation to the activities and recover the expense during certificate invoicing. At each workshop, the consultants will make Power Point presentations, prepare for workshop/meeting documentation, mobilize for the meetings/workshops, undertake technical facilitation, provide and prepare the required information, provide concise background documents for discussion and prepare workshop reports to document the proceedings with activity implementation proof in form of photos.

The Consultant will quote for all relevant inputs for the technical and support staff to cover : Professional fees, staff field allowances, professional input for stakeholder mobilisation , sensitisation, training, meet the cost for the development, processing and dissemination of information, education and communication materials, facilitating all TVs, Radio and other communication channels for stakeholder mobilisation and sensitisation; financing of field offices, vehicles, Fuel, equipment and tools etc., as required to accomplish the assignment. Allowances and fuel for the client, district and central Government staff will be handled by the client.

7.0 Consultancy Technical and Team Qualification requirements

7.1 Organisation Experience and Technical requirements

- A competent Consultancy firm with the following professional qualifications is required: Minimum of five years' experience in the HIV/AIDS engagement during project implementation support activities for communities with demonstrable working experience in irrigation schemes activities, water for Production implementation activities and IEC development and dissemination experience in Uganda.

Amongst the team, consultants being familiar with the local language as required under this TORs are a necessary requirement to project implementation since most of the work will be interpreted and disseminated in the local languages.

- The firm must demonstrate they have successfully implemented at least two similar assignments in Uganda with tasks or components related to implementation support for irrigation schemes and water for production facilities of similar local nature.
- The firm must demonstrate the availability of personnel with appropriate qualifications, skills/expertise with working experience in Uganda of not less than five years, well versed with Ugandan/society norms, cultural settings and the majority staff and must demonstrate knowledge of the Project specific Local Language-Runyankore.
- The team must have expertise in implementing HIV/AIDS prevention, mitigation and management projects, monitoring, evaluation and documentation.

The firm must be legally registered and operating in Uganda, with an established office, ready to establish a local office in the project locality and must be tax compliant.

7.2 Consultant's team qualification requirements

The Consultant will demonstrate availability of a team of well qualified personnel/experts to undertake field activities. The Consultant shall present the staffing schedule in a manner that makes it clear as to which personnel will be involved in a specific activity. The Consultant's team shall include the following key personnel:

Table 1: Key staff and expected man months

	Key staff	Number of consultants	No. of Staff Months
1	Team Leader/Project Manager	1	24
2	Social Development Specialist	1	20
4	HIV/AIDS Specialist	2	24 Each
5	Community Liaison Officers per Sub county	3	24 Each

7.3 Qualification and experience requirements of key staff

Position	Specific responsibilities	Qualification and Experience
Team Leader/ Project Manager	a) To direct and coordinate the implementation of the consultancy assignment b) Responsible for quality control and quality assurance of the consultancy outputs. c) Head the team of experts executing the assignment d) To be a focal point person for all the administrative engagements with the client. e) To participate in all activities and fill gaps where necessary. f) To ensure that all the contractual obligations and requirements are adhered to.	Lead consultant of good repute and a University Bachelors and Master's Degree in Sociology, Social Work and Social Administration, Development and Management Studies. A relevant working experience of seven (7) years in HIV/AIDS related project management activities, community development, research and previous working and intimate knowledge of the Ugandan water and agricultural sectors is essential.
Social Development Specialist	a) Responsible for the community mobilisation, Mitigation of emerging social and HIV/AIDS/COVID 19 related issues b) Undertake field visits to assess, how social and HIV/AIDS/CORONA issues are addressed. c) Undertake stakeholder category analysis; identify issues, rank issues and stakeholder groups for intervention. d) Develop the mobilization and awareness plan e) Develop data collection and analysis tools f) Responsible for monitoring and evaluation activities g) Identify the appropriate communication channels h) Responsible for the development of training modules, approaches and curriculum i) Compile and review reports	Bachelor's degree and Post Graduate master qualification in Sociology, Social Work and Social Administration, Development Studies or population studies with suitable experience of seven (7) years in community development, capacity development community mobilization, and most importantly farmers' mobilisation for irrigation schemes. The candidate should be conversant with the Participatory Rural Appraisal procedures and methods. The cultural and Language understanding of the intervention areas is a necessity. This is because the consultant shall be in close touch with the farmers during training and mobilisation and interpretation of the messages.
HIV/AIDS Specialist	a) Responsible for training of the community members on HIV/AIDS/Corona causes, preventive and curative measures b) To develop, disseminate, interpret,	<ul style="list-style-type: none"> • Bachelor's Degree in Social Sciences, particularly Anthropology, Sociology, Social Work and Social Administration, Public

Position	Specific responsibilities	Qualification and Experience
	<p>and translate the information, education and communication materials including training manuals to the beneficiary community.</p> <p>c) Participate in the development of training modules, approaches and curriculum</p> <p>d) Distribute the condoms and train the beneficiaries on the right use</p> <p>e) Responsible for counselling the adolescents, couples and prepare the community members before referring them for testing.</p> <p>f) Identify health facilities for the referrals</p> <p>g) Responsible for awareness creation, sensitisation on HIV/AIDS/CORONA</p>	<p>Health or Development Studies</p> <ul style="list-style-type: none"> • At least 5 years proven HIV/AIDS experience. And; • Stakeholder engagement, representation, and networking with respect to HIV/AIDS mainstreaming activities at the community and district levels. • Ability to facilitating HIV/AIDS awareness and training activities for target communities.
Community Liaison Officers	<p>a) Responsible for Village and parish mobilisation of the farmers</p> <p>b) In charge of collection of farmers' complaints</p> <p>c) Provision of feedback on the complaints raised by farmers</p> <p>d) Participate in translation</p> <p>e) Compile the list of the beneficiaries</p> <p>f) Support the consult team in their community engagements</p>	<p>A Diploma in community management or any related field. Working experience of two years in community related activities and fluent in Runyankole.</p>

8.0 Key Stakeholders

The Consultant shall consider the following as the Key Stakeholders

1. MWE
2. MAAIF
3. MTIC
4. Ministry of Lands, Housing, and Urban Development
5. Ministry of Gender Labour and Social Development
6. Isingiro District Local Government
7. Sub County / Town Council level
 - Kabuyanda S/C,
 - Kabuyanda Town Council
 - Kikagate S/C
8. Parishes
9. Farming Households in 38 Villages
10. Individual Farmers
11. CSOs/NGOs working in Isingiro District
12. Contractors and other project implementers

9.0 Data and Services from the Client

The Client will: -

- i) Assist the Consultant to make contacts with any relevant Government Institutions from whom information to enable execution of the assignment may be required.
- ii) The following documents can be obtained by the consultant from the client
 1. Water for Production Capacity Building Strategy
 2. Water for production management strategy
 3. Operation and maintenance Strategy and plan for sustainable management of Water for Production facilities 2020
 4. Water Policy 1995.
 5. MWE HIV/AIDS mainstreaming strategy
 6. National HIV/AIDS strategy
 7. National HIV and AIDS Strategic Plan 2015/2016 – 2019 /2020.
 8. Project feasibility reports
 9. Environment, Social Management Framework
 10. Project Environment and Social Impact Assessment Report